

Custom Career Paths

At Alteon Health, we invest in our clinicians as people, not commodities of the business. We are a collaborative community of professionals who embrace honesty, accountability, transparency, and our responsibility to do what is right.

We work with our physicians to build custom career paths that meet their personal and professional goals. For those seeking advancement, we offer the opportunity to become a leader through our formal mentorship program, the Future Medical Director Leadership Academy.



My decision to join Alteon has had a tremendous impact on the trajectory of my career.

The size of the practice allows for leadership development, mentorship, and a world of opportunities that would not have been possible elsewhere.

JJ Sverha, MD

Emergency Medicine Physician
17 Years with Alteon Health



Future Medical Director Leadership Academy

Alteon's Future Medical Director Leadership Academy is open to any aspiring Medical Director candidate who receives a favorable recommendation from their Regional Leadership Team. This recommendation is based on the candidate's ability to meet key criteria that exemplifies high leadership potential.

The Future Medical Director Leadership Academy is a highly interactive course designed to provide critical knowledge and the skills necessary to drive effective leadership from the start of a Medical Director's appointment into a practice leadership role. The Academy promotes learning through an interactive model that teaches a concept/skill and then asks the participant to demonstrate competency in said concept/skill. The small class size ensures a positive learning environment that also promotes networking among colleagues.

Course Eligibility

Eligible candidates must meet the following criteria:

- Formal expression of desire to assume a clinical leadership role
- Demonstration of excellent communication skills and an effective personality style that is conducive to a leadership position
- Demonstration of high emotional intelligence

Post-Graduate Mentoring

Upon graduation from the Future Medical Director Leadership Academy, each participant is assigned to a Regional Medical Director for further mentorship and additional coaching.

Leadership Academy Course Participation

Every Academy graduate is required to attend the next available Leadership Academy course in order to reinforce and enhance their newly acquired skills and knowledge.

To learn more about the Future Medical Director Leadership Academy contact careers@alteonhealth.com.